

A 90-day Performance and Customer Acquisition Bonus Program for new Distributors starts this September 2018.

HOW TO EARN YOUR PERFORMANCE BONUS

- (1) A New Distributor enrolls and the clock starts ticking for Cycle 1 (Cycle 1 is the enrollment week + 4 weeks). During Cycle 1, the distributor account must have a minimum of 10,000 PDTV with no more than 50% being in any one binary leg. If achieved Distributor earns **\$2,500 Bonus** (2000 in Cash, 500 can be in Ormeus Coin (ORME) or Cash).
- (2) Same distributor then qualifies for Cycle 2 (the next full 5 weeks) of the Plan. In Cycle 2 the distributor must have 15,000 of new PDTV with no more than 50% of it coming from one leg -AND - this distributor must also have 3,000 PGV from personally enrolled distributors (le. Sponsor new people who buy a promotional sales pack which is new distributor volume and the retail customers or preferred customer of that new dsitributor who places an order). If achieved the Distributor earns \$3,000 Bonus (2500 in cash, 500 can be in Ormeus Coin (ORME) or Cash).

3) Same distributor then qualifies for Cycle 3 of the Plan. In Cycle 3 the distributor must have 20,000 of new PDTV with no more than 50% of it coming from one leg - AND - this distributor must personally put in 3,500 PGV from personally enrolled distributors (le. Sponsor new people who buy promotional sales packs which is new distributor volume and the retail. customer or preferred customer of that new distributor who places an order). If achieved the Distributor earns \$3,500 Bonus (3000 in cash, 500 can be in Ormeus Coin (ORME) or Cash).

If the distributor does not qualify for Cycle 1, they can still qualify for the remainder of the program based on that Cycle's volume requirements.

FAQ'S

Will this be available globally? Yes.

What is PDTV?

Personal Dual Team Volume. Volume from distributor's dual team downline excluding any individuals who are not also in the distributor's unilevel downline.

What will be the payout schedule?

Bonuses will be paid out Monthly (The following month).

What will be the bonus amount for each of the countries globally?

Bonus amounts will be in USD equivalent/ converted into local currency. 500 of the bonus will be paid in ORME.

What is ORME?

Ormeus Coin is a new digital money system backed by a fully-audited USD250 Million industrial crypto mining operation. Revenue from the mining farm is cryptographically tied to the Ormeus Reserve Vault (ORV) through proof of asset technology and self-executing Ethereum Blockchain smart contracts.

How will the ORME be issued to the distributors and how will they be able to access this?

ORME will be issued to the distributors outside of the ORGANO back office system. More details to follow.

If a new distributor joins on a certain date, how do we count the qualification period?

Each qualification period will be called a 'Cycle', there will be 3 Cycles in this initial phase of the program.

Cycle 1: will be the enrollment week of the new distributor plus 4 weeks.

Cycle 2: 5 full weeks after Cycle 1 ends.

Cycle 3: 5 full weeks after Cycle 2 ends.

Qualification periods are based on number of weeks because volumes in this program are all dual team volumes which are all accounted for on a weekly basis.

If the new distributor did not qualify in Cycle 1 will he/she be out of the program?

No, if the new distributor does not qualify and reach the criteria within the first cycle, he/she will still be able to participate moving forward. However, Cycle 2 and 3 volumes will need to be achieved.

If the new distributor qualifies for Cycle 1 but not Cycle 2, will he/she still be entitled to the bonus from Cycle 1?

Yes, if he/she qualified for month 1, he/she will still receive the bonus for month 1, AND can still participate moving forward with Cycle 2 and Cycle 3 volume requirements.

Will this be available for any existing distributors?

No, this will be for new distributors only as of the moment.

On the qualifications, it mentions that no more than 50% should come from a leg, is the 'leg' binary or unilevel?

The 'leg' refers to the binary (dual team) leg, not unilevel.

What will happen if product purchased for this bonus qualification are returned at a later time?

Product purchased, which allowed for the qualification of this Bonus in any/all of the 3 month periods, will be subject to a commission(s) claw-back upon return(s).