



Regional Incentive Programme 2018





Your Future Now is a regional incentive programme, **unique** to the EMEA region.

We appreciate the hard work and commitment you give to the OG business and we are passionate about **rewarding** your achievements.

No other Organo region runs this level of incentive.

This incredible programme is an exciting opportunity for you and goes above and beyond, to reward you for your significant successes.

Your Future Now, Africa, rewards rank advancement and rank retention.

It is based on a very simple criteria:

Achieve/Advance/Requalify = You qualify for this incentive

Achieve this simple criteria and you will be on your way to the stunningly beautiful island of **Mauritius** – an incredible opportunity and a place where memories can be made.



QUALIFICATION PERIOD: July to December 2018

WHAT DO YOU RECEIVE?

Return flights from Nairobi, Lagos or Dar es Salaam and accommodation for a relaxing stay of 3 nights & 4 days on the stunning island of Mauritius.

Available for new and lifetime Sapphires and Above.

QUALIFICATION REQUIREMENTS:



>> *Qualify or requalify Sapphire rank for 4 months of the qualification period.*



>> *Qualify or requalify Ruby rank for 3 months of the qualification period.*



>> *Qualify or requalify Emerald rank for 2 months of the qualification period.*



>> *Qualify or requalify Diamond rank for 1 month of the qualification period.*



ORGANO

Want to enjoy this amazing incentive with your co-applicant or partner?

Well you can, if you are new and lifetime Ruby and Above.



>> Qualify or requalify Ruby rank for 4 months of the qualification period.



>> Emeralds and Above: Your co-applicant or partner may attend the trip with you if you are qualified.



>> Diamonds and Above who attend the trip will enjoy an upgrade to a Superior Room.

YOUR FUTURE NOW 2018 SUMMARY:

LIFETIME / NEW RANK	REQUIRED RANK	Number of months	Months for partner/co-applicant
Sapphire	Sapphire	4	Not Applicable
Ruby	Ruby	3	4
Emerald	Emerald	2	2
Diamond	Diamond	1	1



GENERAL RULES

1) To be eligible for the Your Future Now (YFN) Incentive Scheme, Distributors must stay active according to their rank during the whole incentive period; achieve the required rank for the required periods indicated in this brochure; achieve any GQV required for the rank qualification according to the rules of their local compensation plan and be in good standing with the company throughout the scheme and trip period. YFN Africa enhanced incentive programme is available for Distributors registered in Kenya, Nigeria and Tanzania.

2) Prior to the audited notification of qualification to the incentive scheme, all information regarding rank achieved by Distributor is unofficial and subject to change and verification by Organo Gold. If the qualifying rank is not achieved in the required periods as indicated in this brochure and without achieving the required GQV for the rank qualification according to the rules of their local compensation plan, the incentive package will not be awarded. There are several factors that may contribute to a variance in this requirement. Please check your compensation plan for details.

3) Organo Gold assumes no responsibility for notifying incentive participants of any returns or cancellations within their organisation that may affect their rank or GQV requirement achieved.

4) We recommend (but do not require) that Distributor keep track of their organisation. Should there be any discrepancy in rank achieved, you will have a record of your business. All discrepancies must be received by Organo Gold by the last day of the month in which the qualifiers will be announced to be considered for review. Any discrepancy received after the last day of the month in which the qualifiers will be announced deadline will not be considered for approval. Rank and GQV requirements are not finalised until the end of the incentive period. All determinations/decisions as to awarding ranks are solely at Organo Gold's discretion.

5) Rank achievements are not transferable and may not be given away or sold. Any returns of products after the qualification is announced in which the Distributor participated in the trip, may result in the Company charging a fee for loss).

6) Only one (1) YFN incentive award may be earned per Organo Gold Distributor's account number. The incentive will be awarded to the Distributor named on the Organo Gold account at the end of the qualification period. In case qualification for additional co-applicant and/or partner attendance is met the award is to be considered for two (2) people sharing the same room.

7) In case of qualification of the applicant only, one person registered in the account (either main applicant or co-applicant) must attend in order to earn the incentive package. In case of qualification of the applicant and co-applicant, two people are allowed to attend, sharing the same room. If one of the Distributors under the account cannot attend, they will be allowed to bring one guest. Additional guest requests must be submitted by email for approval by Organo Gold and the qualifier is responsible for all extra charges and fees for the whole incentive (except hotel as sharing a room).

8) Organo Gold, in its sole discretion, reserves the right to substitute the YFN incentive awarded for one of equal or greater value for any individual incentive qualifier or the entire group of incentive qualifiers.



9) Incentive qualifiers will be notified on or before the last day of the month following the closing of the qualification period via email for those who have VALID email accounts on file with Organo Gold. If notification is returned as non-deliverable, the incentive may be forfeited. The notification will include a link to the registration website as well as instructions on how to complete the registration process.

10) Qualified Distributors must meet all eligibility requirements. Organo Gold's determinations and decisions are final on all matters related to this incentive programme.

11) All qualifiers for Your Future Now must be 18 years of age or older at the start of the incentive qualification period (July 1st 2018). Online verification of age will be REQUIRED prior to completion of the registration. If it is found that the qualifier was not the minimum age, the trip will be forfeited. No person younger than the age 18 will be assigned to a room unless accompanied in the same stateroom by an adult 18-years-old or older upon the date of the trip.

12) Online registration for the program, acceptance of the online Release of Liability and verification of age must be completed online and submitted to Organo Gold no later than the 15th of the second month following the closing of the qualification period and, if that day falls on a holiday or weekend, the first following Monday. If no response is received by this date, the incentive can be forfeited. The trip will not be awarded without acceptance of this release.

13) By entering, Distributors consent to the use of their name and likeness for publicity and promotional purposes by Organo Gold without additional compensation, unless prohibited by law.

14) Flights and accommodation for the incentives awarded will be paid for by Organo Gold according to the conditions of the incentive. Organo will only cover expenses for return flights from international airports as determined by the following: from Nairobi for Distributors registered in Kenya, from Lagos for Distributors registered in Nigeria and from Dar es Salaam for Distributors registered in Tanzania. For the avoidance of doubt, the qualifier shall bear all the expenses including but not limited to the flight tickets (except hotel as sharing a room) for his / her additional guest as stated in paragraph 7 above.

15) Travel documents and Multi Entry visa are required for all travellers regardless of age. There may be special restrictions for parents traveling with minor children. Please contact your local consulate for travel requirements. (Travel documents should be valid for more than six months before the traveling date). Organo Gold will not be responsible for valid travel documents or approval of any traveling documents or visas.

16) If a distributor qualifies he/she is responsible for filling and submitting the Credit Card Billing Authorization Form to recognition@organogold.com to cover for the expenses of additional guests, if applicable. This form will be kept on file until 15 days after the conclusion of the trip, then destroyed.

17) If the Distributor chooses not to accept the Incentive Package earned or to cancel, no cash will be awarded and the prize will be forfeited. If a Distributor decides to cancel the trip, cancellations must be in writing via email on or before one month prior to the date of departure.

18) Organo Gold reserves the right to cancel or modify the *Your Future Now* Incentive Scheme as determined by Organo Gold at its sole discretion. The incentive package awarded must be taken on the dates specified by Organo Gold or it will be forfeited at any time.

